



# **Implementation of AAC Civilian PM and Senior Service College Graduates and Fellows Post Utilization Program**

Lead - Ms. Thomasine L. Coleman

Assist - Ms. Giselle Y. Whitfield

Note Taker - Mr. Herman Gaines, Jr.

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<b>Issues:</b> <ul style="list-style-type: none"><li>• Position of increased responsibility</li><li>• Buy-in from Senior Army Leadership</li></ul>	<b>Recommendations:</b> <ul style="list-style-type: none"><li>• <b>Centralized management</b><ul style="list-style-type: none"><li>• Reassignment to an authorized position (set-aside and/or newly created)</li><li>• Geographical preference</li><li>• Attend SSC</li></ul></li></ul>
<b>Strategy/Resource Plan:</b> <ul style="list-style-type: none"><li>• ASC will draft plans and policy memo</li><li>• HRC/AMB will manage/execute</li><li>• Enforcement for program</li><li>• Codified set of procedures</li></ul>	<b>Timeline/Deliverables:</b> <ul style="list-style-type: none"><li>• Immediate implementation of directive memo to include:<ul style="list-style-type: none"><li>-Policy</li><li>-Procedures</li><li>-Enforcement</li></ul></li><li>• Effective FY05, second quarter</li></ul>

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<b>Issues:</b>	<b>Recommendations:</b>
<b>Strategy/Resource Plan:</b>	<b>Timeline/Deliverables:</b>
<ul style="list-style-type: none"><li>•ID/set aside positions or newly created positions within PEOs, PMs, AMC, ASAALT, Potential Joint Svcs/SSCs, &amp; ILE course</li><li>•Written authorization from Mr. Bolton and the MILDEP soonest</li></ul>	

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## Proposed Option #1

### Regionalized Management:

- Slating/PM SSC locally
- Based on personal preference
- Local command authority

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## Proposed Option #2

### Senior Acquisition Priority Placement:

- CAPL Positions
- All vacancies must clear ASC prior to going to CPAC
- Permanent Fill
- Position of greater responsibility
- Geographical preference option

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## Proposed Option #3 (Hybrid)

Centrally managed:

- ID all that year ending PM positions and SSCs
- Personnel required to ID's what region/camp/
- Post/station they wish to be considered for placement
- Regional Camp/Post/Station Senior Leadership Boards - Established (e.g. @ Ft Monmouth - MG Mazzucchi, Mr. Bair, Mr. Carroll, Mr. Martin):
- Refer personnel names/packages for consideration of open/soon-to-open positions
- Establish positions if needed

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